



February 17, 2023 Activity Update On Thursday February 16, 2023, Council met for a Priority Setting Exercise.

Prior to the meeting, each councillor and department head were given the opportunity to submit what they felt were the priorities for this term.

The meeting was posted and the documents were discussed in a round table fashion with opportunities for each participant to expand on why they chose specific actions they would like to see take place.

Below you will see a summary chart which identifies the basic issues which will be addresses by both Council and Staff during the term.

1.	Organization and Compensation Review Internet Technology upgrade and Financial Software installation.	Focus on staffing retention, and equitable pay based on like size and circumstance municipalities. Provide a stable future with succession plan and ongoing training for staff, make Lanark Highlands an attractive and welcoming workplace.
2.	Strategic Plan Development and Implementation	To gather the information necessary which will provide a roadmap for the future of Lanark Highlands. A tool which will act as a guide for this, and for future councils. Proactive rather than reactive
3.	Implement or Reconsider our Environmental Options	Implement selected recommendations from the Waste Master Plan. Reconsider Water and Sewer Options based on new technology available.
4.	Economic Development	Ensure Lanark Highlands considers every aspect that will provide for planned growth and create stability in the community, Tourism, Recreation, Housing based on the needs and future growth.
5.	Review Existing By-laws and Policies	Develop and adopt any regulatory policies which need to be addressed. Review outdated by-laws/revise if needed/delete if not necessary. Implement policies regarding public conduct, provide consistent protocols to guide staff and council.
6.	Improved Communication with the public and Upper Levels of Government	Increase efforts to keep the public informed, develop website further to make it easier to find information, seek out other methods of ensure transparency of actions. At every opportunity, make efforts to network with upper levels of government. Increase opportunities to seek provincial funding opportunities.
7.	Ongoing Asset Management	Review Township assets to determine their value and whether they are a necessary expense, ensure our rolling stock is kept up to date and undertake a Roads Needs Study to use as a base when developing capital and maintenance for roads and bridges.
8.	Action Tracking	Develop a monthly report that identifies actions which are outstanding including a timeline as to when they will be implemented.
9.	Shared Services with Neighbouring Municipalities	Whenever feasible, consider partnerships. Services of a Chief Building Official, Property Standards Officer, Director of Planning, Enter into joint agreements for tendering options for services and equipment purchases.
10.	Seek revenue from other sources.	Grant applications, community participation, monitor provincial and federal initiatives and have projects and plans shovel/shelf ready if they become available.
11.	Update Zoning By-law to Conform with Official Plan	Remove unnecessary barriers to development. Ensure consideration is given to climate change. Provide for Sustainable Community Improvement and Development Encourage business growth within Lanark Highlands
12.	Committee Structure Review	Develop public committees to encourage input which will provide guidance to Council in addressing their needs. Develop consistent committee mandates to assist with information gathering and allow for ratepayers and residents to be aware of roles and responsibilities.